



Blue Mounds Area Project
Promoting ecological restoration and stewardship of
native habitats in southwestern Wisconsin
www.bluemounds.org

TITLE: Outreach Ecologist

ORGANIZATION: Blue Mounds Area Project, a 501(C)(3) based in Mt. Horeb, WI

EMPLOYMENT DETAILS:

BMAP budgets 600 hours annually for the part time ecologist position. The hours worked will vary from week to week and may end up being more or less than budgeted based on workload with Board approval. Peak work expected between April and September. Expected start date is February 2024.

PAY:

\$24 per hour with a 10% increase after a six-month probationary period, plus a travel reimbursement at \$0.655 per mile from our Mt. Horeb office location.

POSITION SUMMARY:

The Blue Mounds Area Project (BMAP) Ecologist plays a key role in engaging BMAP landowners in conservation activities within BMAP's focal area of southwestern Wisconsin. The Ecologist works independently and under the supervision of the BMAP Board of Directors and participates in Board meetings to report project progress and help further the development of BMAP's priorities and projects.

RESPONSIBILITIES:

A. Landowner assistance and stewardship promotion

1. Conduct seasonal site visits on the private properties of Blue Mounds Area Project members to assess habitat health, inventory plant species, and set ecological restoration priorities.
2. Write management guides for members detailing habitat(s), plant species, soils information, historical land use on their property, provide precise recommendations on restoration activities for landowners, and connect landowners to habitat conservation partner organizations, as opportune.

B. Environmental outreach and education

1. With Board leadership, help coordinate and attend interpretive field trips, workshops, summer property tours, and winter presentations.
2. Contribute a BMAP Ecologist article and other content for the newsletter which is published three times per year. Support the Editor with information for and organization of the newsletter content.
3. Publish BMAP's monthly eBulletin, connecting members to conservation stories, resources, and relevant events.
4. Manage BMAP's website: posting events, updating resources, contributing page edits,

- and adding content as needed.
5. Respond to emails and phone calls.

C. Organizational development

1. Manage membership database.
2. Complete mailings for member renewals and recruitment.
3. Assist in identifying and pursuing fundraising opportunities.
4. Attend monthly Board meetings.

QUALIFICATIONS:

A. Required

1. College level course work in field ecology, botany, biology or related natural resource management.
2. Proficient with Microsoft Word, Excel, and Google Workspace apps (Drive, docs, sheets, etc.)
3. Reliable transportation.

B. Preferred

1. Relevant coursework and/or professional experience with plant surveys and/or land management.
2. Knowledge of ecological restoration principles, of vegetation management practices, and of invasive species control techniques.
3. Experience working independently in the field.
4. Experience managing blogs, websites (Wix), or using various online communications platforms (MailChimp) and content creation apps (Canva).
5. Experience with grant writing or other fundraising.

This job is ideal for someone who:

- Is dependable, organized, accountable, and can work independently.
- Enjoys talking in detail about land management practices and sharing ecological information.
- Is a confident and capable relationship builder.
- Can learn or is familiar with online communications tools.
- Cares about private lands stewardship and grassroots community conservation initiatives.
- Is equally comfortable with being in the field, as well as writing reports.

HOW TO APPLY:

Application deadline to ensure consideration is **Monday, December 18, 2023**. Late applications may be considered. Apply via e-mail by sending a cover letter, resume, and contact information for three references as one pdf file. Please start your PDF file with your last name (e.g. Doe_ecologist.pdf)

Email your interest in the position and the PDF of your application to **info@bluemounds.org** with "Ecologist Position" as the email subject. No phone calls please.